

Annexure 'B'
Qualification and Experience in respect of different category of Posts (Non Teaching- Cadre "A")

Sr. No.	Name of Post	Pay Scale	Percentage of appointment		Qualification	
			Direct Promotion		Direct Recruitment	Promotion
1	Vice Chancellor	At par Director PGI (Notified by the Punjab Government)	Hundred percent		As per clause 14 of Baba Farid University of Health Sciences Act 1998 (Punjab Act No. 18 of 1998)	
2	Dean College Development	37400-67000+10000	Hundred percent		Fifteen years (15) teaching experience with at least five (5) years experience as Professor in BFUHS, Faridkot	
3	Registrar	37400-67000+10000	Hundred percent		from amongst the academicians in the field of Health Sciences who are not lower in rank than that of Professor OR from amongst the officers of the Government who are not lower in rank than that of a Additional Secretary to Government OR by transfer from amongst the Registrars of other University of Health Sciences or Medical or Technical University in the Country.	
4	Controller of Examination	37400-67000+10000	Hundred percent		MD/MS/MDS Degree from a recognized Medical/Dental College/Institution. Fifteen years (15) teaching experience in a recognized Medical / Dental College with at least five (5) years experience as Professor	

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5	Secretary to Vice-Chancellor	37400-67000+8900	Hundred percent		<p>Master's degree in any discipline with at least 55% marks from a recognized University.</p> <p>Fifteen (15) years experience out of which he must have worked at least five years in a supervisory capacity and should be well versed with the University system and be capable of preparing notes, agenda and minutes of meetings and handling correspondence independently.</p>	
6	Joint Director (University Centre of Excellence in Research)	37400-67000+8900	Hundred percent		<p>(i) M.D.(Biochemistry/ Pharmacology/Microbiology/Pathology</p> <p>At least 14 years of experience in Research/ Teaching in a Research / Teaching institution with proven track record as evidenced by publications</p> <p>(iii) Publications: 10 out of which at least 3 in International Journals</p>	
7	Finance Officer	37400-67000+8600	Hundred percent		<p>Graduation in any stream from a recognized University and must have passed SAS examination held by the Comptroller and Auditor General of India (CAG)/State Finance Department with at least ten (10) years experience of accounts in a responsible position in a University / Educational Institution / Govt. of Punjab.</p> <p align="center">OR</p> <p>Post Graduate in 1st Division in Commerce / Economics and must have 12 years experience in a supervisory capacity in financial Management / Administration, in a University. The experience is</p>	

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					relaxable in case of exceptional meritorious candidates.	
8	Assistant Professor (ULIB)	15600-39100+7800		Hundred Percent		From amongst the Librarian working in BFUHS having at least 10 years of service as Librarian Grade-1.
9	Deputy Registrar	15600-39100+7600	Seventy five Percent	Twenty five Percent	<p>a) Master's degree in any discipline with at least 55% marks from a recognized University OR Graduate with LL.B. with at least 55% marks in both graduation and L.L.B. from a recognized University and working experience not less than 20 years in a University / Govt. Department / Recognized Educational Institution, out of which he must have worked as Assistant Registrar for a period not less than five years.</p> <p style="text-align: center;">OR</p> <p>b) Graduate degree in 1st Division in any discipline from a recognized University and working experience not less than 25 years experience in a University / Govt. Department / Recognized Educational Institution, out of which he must have worked as Assistant Registrar for a period not less than five years.</p>	On the basis of seniority-cum-merit from amongst Assistant Registrars (in service) with a minimum of five years' services as Assistant Registrars in BFUHS, Faridkot
10	Nursing Superintendent	15600-39100+6600		Hundred percent		On seniority-cum-merit basis amongst the Matron who have five (5) years experience as Deputy Nursing Supdt/Matron having B.Sc.(N)
11	Asstt Registrar	15600-39100+5400	Twenty Five Percent	Seventy five Percent	a) Master's degree in any discipline with at least 55% marks from a recognized University OR Graduate with LL.B. with at least 55% marks in both graduation and L.L.B. from a recognized University and working experience not less than 15 years in a	From amongst the Superintendent-I /P.As (in the similar pay scale + grade pay) having at least five years experience in the existing post, on the basis of seniority-cum-merit.

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				<p>University/Govt. Department/ Recognized Educational Institution, out of which he must have worked as Superintendent-I/P.A. (in the similar pay scale + grade pay) for a period not less than five years.</p> <p align="center">OR</p> <p>graduate degree in 1st Division in any discipline from a recognized University and working experience not less than 20 years experience in a University / Govt. Department / Recognized Educational Institution, out of which he must have worked as Superintendent-I/P.A. (in the similar pay scale + grade pay) for a period not less than five years.</p>	<p>Note: First and Third post of Assistant Registrar will go to Superintendent Grade - I cadre, the second will be filled by open selection, and fourth will go to the cadre of P.A.'s. (in the similar pay scale + grade pay).</p>
12	Superintendent. Gr-I	15600-39100+5400		Hundred percent	<p>From amongst the Superintendent Grade -II working in this University having at least two years experience in the existing post, on the basis of Seniority-cum-Merit.</p>
13	Nuclear Medicine Technologist	15600-39100+5400	Hundred percent	<p>M.Sc. in Nuclear Medicine from recognized University/Institution with one year experience after M.Sc.</p> <p>Should possess certificate from Regulatory Body (AERB, BARC, Mumbai) to work as RSO in Nuclear Medicine</p>	

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14	Physicist/Medical Physicist	15600-39100+5400	Hundred percent		<p>A post Graduate degree in Physics from a recognized University;</p> <p>A post M.Sc diploma in radiological/medical physics from a recognized University; and</p> <p>An internship of minimum 12 months in a recognized well-equipped radiation therapy department</p> <p style="text-align: center;">OR</p> <p>A basic degree in science from a recognized university, with physics as one of the main subjects;</p> <p>A post graduate degree in radiological/medical physics from a recognized University; and</p> <p>An internship of minimum 12 months in a recognized well-equipped radiation therapy department.</p>	
15	Technical Officer (UCER)	15600-39100+5400	Hundred percent		<p>M.D. (Pharmacology)/ M.Pharm (Pharmacognosy) from a recognized University/ Institution with at least 5 publications in National/International Journals.</p> <p>At least 5 years experience in Research/Teaching in a Research/Teaching</p>	

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					Institutions. Desirable: The candidate with exposure to teaching/research experience in testing of herbal product or designing of herbal products will be preferred	
16	Security Officer	15600-39100+5400	Hundred percent		Retired Armed Forces Commissioned Officer, not below the rank of Major	
17	Audit Officer	15600-39100+5400	Hundred Percent		Commerce Graduate /Master's degree in Commerce/Economics from a recognized University. Must have passed SAS held by the Comptroller & Auditor General of India/State Finance Deptt; with at least 15 years experience of Accounts in a University/ Govt. Dept./ Educational Institution	
18	Librarian Gr.1	15600-39100+5400	Hundred percent		i) M Lib from a recognized University or Ph.D in Library & Information Sciences At least five years working experience in college/University Library as Asstt. Librarian Desirable: Knowledge of Computer/Automation are essential	
19	Executive Engineer	15600-39100+5400	Hundred percent		i) A degree or equivalent in Civil Engineering from a recognized University. ii) Five (5) years experience in Public Works Department as SDO.	
20	Asstt. Controller (F&A)	15600-39100+5400	Hundred percent		Commerce Graduation / Master's degree in Commerce/Economics from a recognized University. Must have passed SAS held by the Comptroller & Auditor General of India/State Finance Deptt; with at	

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					least 15 years experience of Accounts in a University/ Govt. Dept./ Educational Institution	
21	Incharge Central Registration Deptt	15600-39100+5400	Hundred Percent		1. MBBS Degree form a institution recognized by the Medical Council of India 2. One year course for Medical Record Officer from recognized Institutional.	
22	Medical Record Officer	15600-39100+5400	Hundred percent		1. Bachelor's Degree preferable of Science from recognized University or Equivalent 2. Should have undergone one year course for Medical Record Officer from recognized Institutional ; and 3. Not less than 2 years of experience in organizing and maintenance of Medical Record in a nominated/medical Institution of Science.	
23	Deputy Nursing supdt.	15600-39100+5400		Hundred percent		On the basis of Seniority-cum-Merit from amongst the Assistant Nursing Supdt. Five (5) Years Experience as Assistant Nursing Supdt having B.Sc.(N) or Post Basic(N) Degree in Nursing.
24	Assistant Nursing Supdt.	15600-39100+5400		Hundred percent		On the basis of Seniority-cum-Merit from amongst the Nursing Sister who have B.Sc.(N) or Post Basic(N) Degree in Nursing an experience of working as such for a minimum period of five years.
25	Legal Advisor/Law Officer	10300-34800+5000	Hundred percent		i) Master Degree in Law from a recognized University. ii) Eight years experience as Advocate in Punjab & Haryana High court iii) should be registered with Bar council of Punjab & Haryana High Court.	
26	Public Relation Officer	10300-34800+5000	Hundred percent		a) Master degree in Journalism and Mass Communication from recognized University with 55% marks.	

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					b) At least five (5) years relevant experience in the field of Govt/Autonomous body.	
27	Technical Supervisor (Blood Bank)	10300-34800+5000	Hundred percent		10+2 with Science, B.Sc (MLT), M.Sc(MLT) from a recognized University/Institution. One year experience in Blood Component preparation at Blood Bank of recognized teaching Institute. Preference will be given to the candidate having three years experience.	
28	Research Assistant (UCER)	10300-34800+5000	Hundred percent		B.Sc.(Medical) & M.Sc Life Science from recognized University/Institution with minimum two years of research experience in handling sophisticated instruments. Desirable : candidate with Ph.D	
29	Radiology (Supervisor)	10300-34800+5000	Hundred percent		10+2 with science from a recognized Board. B.Sc.(Radiology) from a recognized University/Institution. Ten years experience in MRI applications. Desirable : RSO	

MEDICAL TEACHERS FACULTY POSTS

S.No.	Designation of the Post		Percentage for appointment by		Method of appointment, Qualifications and Experience for appointment by	
			Direct Appointment	Promotion	Direct Appointment	Promotion
30	Principal	37400-67000 +10000	-	Hundred Percent	-	From amongst the panel of senior most professors with experience of atleast 5 years as Professor..
31	Medical Superintendent	37400-67000 +10000	-	Hundred Percent	-	From amongst the panel of senior most professors with experience of atleast 5 years as Professor..
32	Deputy Medical Superintendent	37400-67000 +8900		Hundred Percent		These posts shall be filled through a panel of 10 Associate Professor on the basis of their administrative skills. Atleast three years should be as Associate Professor in a department. This is a tenure post of 3 years. Faculty with administrative experience/ qualifications shall be preferred.
33	Professor	37400-67000 +10000	Twenty Five percent	Seventy Five percent	As Reader/ Associate Professor in the subject for three years in a recognised Post Graduate Medical College in concerned speciality. (minimum 10 years teaching experience after completion of postgraduation). Publications : Minimum of four Research Publications indexed in Pub Med, Excerpta Medica or Embased Medicas or Index Medicus or Index Copernicus or Scopus or Medline Journals two accepted/ published	As Associate Professor in the subject for three years in working at Guru Gobind Singh Medical College, Faridkot. Publications : Minimum of four Research Publications indexed in Pub Med, Excerpta Medica or Embased Medicas or Index Medicus or Index Copernicus or Scopus or Medline Journals two accepted/ published during period as Associate Professor

S.No.	Designation of the Post		Percentage for appointment by		Method of appointment, Qualifications and Experience for appointment by	
			Direct Appointment	Promotion	Direct Appointment	Promotion
					during period as Associate Professor	
34	Associate Professor	37400-67000 + 8900	Twenty Five percent	Seventy Five percent	As Assistant Professor in the subject for four years in a recognised Post Graduate Medical College in concerned specialty. (minimum 7 years teaching experience after completion of postgraduation) Publications : Minimum of two Research Publications indexed in Pub Med, Excepta Medica or Embased Medicas or Index Medicus or Index Copernicus or Scopus or Medline Journals journals, accepted/ published during period as Assistant Professor.	As Assistant Professor in the subject for four years in working at Guru Gobind Singh Medical College, Faridkot. Publications : Minimum of two Research Publications indexed in Pub Med, Excepta Medica or Embased Medicas or Index Medicus or Index Copernicus or Scopus or Medline Journals journals, accepted/ published during period as Assistant Professor
35	Assistant Professor	37400-67000 + 8600	Hundred percent		Three years teaching experience in the subject in a recognized Post Graduate Medical College as Senior Resident/ Registrar/ Lecturer/ Demonstrator/ Tutor or equivalent or higher teaching faculty posts after postgraduation in the concerned speciality.	

SUPER-SPECIALITY FACULTY

Annexure 'B'

S.No.	Designation of the Post		Percentage for appointment by		Method of appointment, Qualifications and Experience for appointment by	
			Direct Appointment	Promotion	Direct Appointment	Promotion
36	Professor	37400- 67000+ 10000	25%	75%	Reader/ Associate Professor in the concerned subject for three years in a recognized Post Graduate Medical College. (minimum 7 years teaching experience after completion of super specialization) Minimum of four Research Publications indexed in Pub Med, Excepta Medica or Embased Medicas or Index Medicus or Index Copernicus or Scopus or Medline Journals journals, two accepted/ published during period as Associate Professor.	Reader/ Associate in the subject for three years at Guru Gobind Singh Medical College, Faridkot. Minimum of four Research Publications indexed in Pub Med, Excepta Medica or Embased Medicas or Index Medicus or Index Copernicus or Scopus or Medline Journals , two accepted/ published during period as Associate Professor.

37	Associate Professor	37400-6700 + 8900	25%	75%	As Assistant Professor in the subject for four years in a recognised Post Graduate Medical College in concerned specialty. Publications : Minimum of two Research Publications indexed in Pub Med, Excepta Medica or Embased d Medicas or Index Medicus or Index Copernicus or Scopus or Medline Journals journals, accepted/ published during period as Assistant Professor.	As Assistant Professor in the subject for four years at Guru Gobind Singh Medical College, Faridkot. Publications : Minimum of two Research Publications indexed in Pub Med, Excepta Medica or Embased d Medicas or Index Medicus or Index Copernicus or Scopus or Medline Journals journals, accepted/ published during period as Assistant Professor.
38	Assistant Professor	37400-67000+8600	100%		After completion of super speciality course in the concerned subject.	

NOTE:

- 1) No person shall be recruited to the Service by direct appointment or by promotion unless he possesses the qualifications and teaching experience specified in Annexure 'B'.
- 2) No person shall be recruited to the Service by direct appointment or by promotion unless he has 3 years teaching experience as senior resident/ lecturer/ tutor/ registrar after completion of 3 years of postgraduation. 3 years experience should be in the concerned department having postgraduate in that subject.. This 3 (three) years teaching experience shall be applicable to all appointments from Assistant Professors to Professors. The candidates who have done super-speciality (DM/ MCH) in concerned speciality shall be directly eligible for post of Assistant Professor.
- 3) A candidate who has done DNB which fulfils the equivalence criteria of MCI for MD/MS/ DM/MCh shall be considered as meeting the postgraduation qualification requirement.

- 4) A member of the Service recruited by direct appointment must have ^{Annexure 'B'} knowledge of Punjabi language of matriculation standard or equivalent and in case he does not, must acquire the same within six month of joining.
- 5) Age:
- a) No person shall be recruited to the Service by direct appointment unless he/she is not more than 40 years of age in the case of Assistant Professor, not more than 45 years in case of Associate Professor and not more than 50 years in the case of Professor; provided that the Government may in special circumstances to be recorded in writing relax the upper age limit.
- b) In Service candidates i.e. in the case of persons already in regular employment of any department of Punjab Government/ Any State Government/ Central Government in India, applying for direct recruitment for all posts shall have 10 years relaxation
- c) Age relaxation for SC/ ST candidates shall be as per prevailing Govt. instructions.
- d) The retirement age of Medical Teaching Faculty will be 62 years.
- 6) Selection of those candidates who furnish wrong information in their applications shall be cancelled and they shall not be considered for selection at all. Action may also be initiated against them
- 7) Promotion in the hierarchy shall be considered only after attaining minimum eligibility in experience, qualification and publication as mentioned in appendix 'B'
- 8) In the departments of Anatomy, Physiology, Biochemistry, Pharmacology and Microbiology, non-medical teachers who had been appointed by previous rules shall continue in Service as Assistant Professor, Associate Professor and Professor with promotion as and when eligible (qualification- Medical Phd for Assistant Professor in concerned subject; experience and publications as per new rules) but shall not hold any administrative post. There shall be no more recruitment of non-medical personnel in Faculty Posts.
- 9) Principal of Medical college/institution, who is head of the institute and the Medical Superintendent who is head of the affiliated teaching hospital can be incharge of a Unit but cannot be Head of Department in the Medical College/Institution. However, they can teach and practice in the Department concerned.

He/ She (Principal / Medical superintendent) shall supervise the ^{Annexure 'B'} working of the same unit, where he/she is working.

- 10) If the candidate was previously head of department before appointment to the post i.e. Principal, Medical Supdt.; then on completion of the tenure or if the Competent Authority so decides or the incumbent himself /herself requests to relinquish charge of the post; shall return as head of department.
- 11) Principal shall also be designated as Dean of Institution.
- 12) For Appointment into service through direct / promotion in the following specialties the Post Graduation/ Doctorate degree are required mentioned against them and they should be registered with Punjab Medical Council:-

S No.	Name of the Specialty	Basic Qualification
1.	Anatomy	M.S. (Anatomy)/ M.D.(Anatomy)
2.	Physiology	M.D. (Physiology)
3.	Biochemistry	M.D. (Biochemistry)
4.	Pathology/Clinical Pathology (Clinical Pathology shall be part of Pathology)	M.D.(Pathology)
5.	Microbiology	M.D.(B acteriology)/ M.D. (Microbiology)
6.	Pharmacology	M.D. (Pharmacology)
7.	Forensic Medicine	M.D. (Forensic Medicine)
8.	Community Medicine including Public Health	M.D.(Social & Preventive Medicine)/ MD (Community Medicine)/ MD (Preventive and Social Medicine)
9.	General Medicine	M.D.(Medicine) M.D.(General Medicine)
10.	General Surgery	M.S.(Surgery)/ M.S.(General Surgery)
11.	Obstetrics and Gynaecology	M.D.(Obst. & Gynae.)/ M.S.(Obst. & Gynae.)
12.	Pediatrics	M.D. (Paediatric s)
13.	Tuberculosis and Respiratory Medicine/ Pulmonary Medicine	M.D. (Tuberculosis)/ M.D.(TB & Respiratory Diseases)/ MD (Pulmonary Medicine)/ M.D.(TB & Chest Diseases)

14.	Psychiatry	M.D.(Psychiatry)
15.	Dermatology, Venereology and Leprosy	M.D.(Dermatology & Venereology) M.D.(Dermatology) M.D.(Dermatology, Venereology & Leprosy)
16.	Orthopaedics	M.S. (Orthopaedics)
17.	Anaesthesiology including ICU	M.D. (Anaesthesiology)/ M.S. (Anaesthesiology)
18.	Radio-diagnosis	M.D.(Radio-Diagnosis)/ M.D.(Radiology) / M.S. (Radiology)
19.	Radiotherapy	M.D. (Radiotherapy)
20.	Oto-Rhino- Laryngology	M.S.(Oto-Rhino Laryngology) / MS (ENT)
21.	Ophthalmology	M.S. (Ophthalmology)/ M.D.(Ophthalmology)
22.	Nuclear Medicine	M.D. (Nuclear Medicine) / M.D.(Radio-Therapy) with two years experience in Nuclear Medicine in a recognised centre/ M.D.(Medicine) with DRM or DNM/M.D. (Radio- Diagnosis) with two years experience in Nuclear Medicine in a advanced teaching centre.
23.	Physical Medicine and Rehabilitation	M.D.(P.M.R)/M.D.(Medicine) with Diploma in PMR/ M.S.(General Surgery)/ M.S.(Orthopaedics) with two years special training in the Speciality of Physical Medicine and Rehabilitation (Rehabilitation Medicine) or 3 (three) years of equivalent training approved in the subject in any approved institution in India.
24	Immuno Haematology and Blood Transfusion (Department shall be called Transfusion Medicine)	D.M.(Immunology) or M.D.(Immuno-haematology & Blood Transfusion/ M.D. (Pathology)/ M.D.(Bacteriology)/ M.D.(Microbiology) with 3 (three) years teaching experience or special training in the Deptt. of Immuno-Haematology & Blood Transfusion

39.	Senior Resident (Speciality)		Hundred Percent	Annexure 'B'	<p>a recognized post graduate degree from a statutory university with 3 years experience of residency in the concerned specialty or</p> <p>ii) a recognized postgraduate diploma from a statutory university in the concerned specialty with 2 years experience of residency in the concerned specialty and 1 year residency experience in the concerned specialty obtained after acquiring the PG diploma or</p> <p>A graduate doctor with recognized MBBS degree and registered in IMR who has got 3 (three) years experience as a resident</p>	
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			Annexure 'B'		doctor in the concerned speciality.	
40	Junior Resident (Speciality)		Hundred percent		MBBS course from a recognized medical institution.	
41	Senior Resident (Super-speciality)		100%		MD/ MS in the the allied speciality.	
42	Junior Resident (Super-speciality)		Hundred percent		MBBS course from a recognized medical institution.	

Teaching Posts for Constituent Colleges/Hospitals (Medical)-

Annexure 'B'

43	Associate Prof. (Audiology &SLP)	15600-39100+6600	Hundred percent		Master of Audiology and Speech Language Pathology from recognized University/Institution or its equivalent. Ph.D (Speech & Hearing) with five years of teaching/research/Clinical Experience. 3 Publications essential.	
44	Lecturer (Radiology)	15600-39100+5400	Hundred percent		M.Sc. in Medical Technology (Radio-diagnosis) or equivalent with 55% marks alongwith two years teaching experience	
45	Lecturer (Clinical Psychology)	15600-39100+5400	Hundred percent		M.A. (Psychology) with Ph.D in relevant subject. Work experience five years minimum in the relevant field.	
46	Junior Microbiologist	15600-39100+5400	Hundred percent		M.Sc. (Micro-biology) with minimum three years experience.	
47	Bio-Chemist	15600-39100+5400	Hundred percent		M.Sc. (Bio-Chemistry) with minimum three years experience.	
48	Dental Officer	15600-39100+5400	Hundred percent		B.D.S Degree from an institution recognized by Dental Council of India	
49	Radiologist	15600-39100+5400	Hundred percent		MBBS Degree and holding Post Graduate Degree in (M.D) Radio Diagnosis form a institution recognized by the Medical Council of India	
50	Casualty Medical Officer	15600-39100+5400	Hundred percent		MBBS Degree form a institution recognized by the Medical Council of India	

51	Medical Officer	15600-39100+5400	Hundred percent		MBBS Degree form a institution recognized by the Medical Council of India	
52	Epidemiologist-cum-Lecturer	15600-39100+5400	Hundred percent		i) M.D (Community Medicine) from Medical College recognized by Medical Council of India Three years teaching experience in the subject in recognized Medical College as Resident/Registrar/Demonstrator/ Tutor as Post Graduate student	
53	Antenatal MO-cum-Lect-Asstt.Prof	15600-39100+5400	Hundred percent		D/M.S (OBG) or an equivalent qualification as recognized by Medical Council of India MBBS Degree from an institution recognized by the Medical Council of India	
54	MO Health-cum- Lect	15600-39100+5400	Hundred percent		M.D (Community Medicine) from Medical College recognized by Medical Council of India	
55	Lady Medical Officer	15600-39100+5400	Hundred percent		MBBS Degree form a institution recognized by the Medical Council of India	
56	Resident Anaestheist/Anaeth eiest	15600-39100+5400	Hundred percent		M.D (Anesthesia) /Diploma in Anesthesia from Medical College recognized by Medical Council of India	
57	Resident Pathologist/Patholog ist	15600-39100+5400	Hundred percent		M.D (Pathology)/Diploma in Pathology from Medical College recognized by Medical Council of India	
58	MCWO- cumLecturer-	15600-39100+5400	Hundred percent		M.D/M.S (OBG) or an equivalent qualification as recognized by Medical Council of India MBBS Degree from an	

	Asstt.Prof.				institution recognized by the Medical Council of India	
59	Speech & Hearing Lect.	15600-39100+5400	Hundred percent		M. Sc (Audiology)/ M. Sc (Speech Language Pathology)/ MASLP/ M. Sc (Speech and Hearing) degree from RCI recognized institution (after BASLP degree)	
60	Lecturer (Statics)	15600-39100+5400	Hundred percent		i) M.Sc (Statistics) from recognized University ii) Four years experience in recognized Medical College/Govt. Hospital.	
61	Lecturer (Audiology)	15600-39100+5400	Hundred percent		M. Sc (Audiology)/ M. Sc (Speech Language Pathology)/ MASLP/ M. Sc (Speech and Hearing) degree from RCI recognized institution (after BASLP degree)	
62	Lecturer (SLP)	15600-39100+5400	Hundred percent		M. Sc (Audiology)/ M. Sc (Speech Language Pathology)/ MASLP/ M. Sc (Speech and Hearing) degree from RCI recognized institution (after BASLP degree)	
63	Lecturer (Neurology)	15600-39100+5400	Hundred Percent		MPT (neurology) from a recognized with basic qualification of BPT.	
64	Lecturer (Medical Lab Technology)	15600-39100+5400	Hundred Percent		M.Sc.(MLT) from a recognized University on regular basis.	

Appendix 'B'

Annexure 'B'

Qualification and Method of Selections and Promotions for Nursing Faculty

S.No.	Designation of the post		Percentage for appointment by		Method of appointment, Qualifications and Experience for appointment by	
			Direct Appointment	Promotion	Direct Appointment	Promotion
65	Principal	15600-39100 + 7800				Post of Principal should be filled through a panel of senior most professors with experience of atleast 5 years as Professor.
66	Vice-Principal	15600-39100 + 7800				Post of Vice Principal should be filled through a panel of senior most professors with experience of atleast 5 years as Professor.
67	Professor	15600-39100 + 7800	Twenty Five percent (25%)	Seventy Five percent (75%)	4 years teaching experience after MSc (N) in the concerned specialty as Associate Professor or any higher teaching post in College of Nursing. Ph.D. (N) will be given preference (With Minimum total teaching experience of 12 years after MSc (Nursing).	As Associate Professor in the subject for four years in constituent Nursing colleges.
68	Associate Professor	15600-39100 + 6600	Twenty Five percent (25%)	Seventy Five percent (75%)	05 years teaching experience after MSc (N) in the concerned specialty as Lecturer or any higher teaching post in a Nursing College. Ph.D. (N) will be given preference. (With Minimum total teaching experience of 8 years after MSc (Nursing)). For Super Specialty Diploma Course 05 years teaching experience after MSc Nursing in the concerned/ allied specialty	From amongst the Lecturer in the subject for five years in constituent Nursing colleges.

					with post Basic Diploma in concerned super-specialty as Lecturer, MSc Nursing in the Super-speciality concerned will be preferred Ph.D. (N) will be given preference. (With Minimum total teaching experience of 8 years with MSc (Nursing)).	
69	Lecturer	15600-39100 + 5400	Twenty Five percent (25%)	Seventy Five percent (75%)	03 years teaching experience after MSc (N) in the concerned specialty as Tutor or any higher teaching post in College of Nursing. For Super Specialty Diploma Course 03 years teaching experience after MSc Nursing in the concerned/ allied specially with post Basic Diploma in concerned super- specialty, MSc Nursing in the Super- specialty concerned as Lecturer will be preferred Ph.D. (N) will be given preference.	From amongst the Tutor having 3 years teaching experience after MSc (N). For Super Specialty Diploma Courses From amongst the Tutor having 3 years teaching experience after MSc Nursing in the concerned/ allied specially with post Basic Diploma in concerned super-specialty.

Note:

1. Punjabi upto matric level.
2. Selection of those candidates who furnish wrong information, if their applications will be cancelled and they will not be considered for selection at all. Action may also be initiated against them.
3. No person shall be recruited to the service by direct appointment unless he/she not more than 40 years of age in case of Lecturer, not more than 45 years of age in case of Associate Professor and not more than 50 years in case of Professor.
4. The promotion to Professor from the Associate Professor, Associate professor from Lecturer, Lecturer from Tutor in the Super specialty Diploma courses will be made in Concerned Basic Specialty and Super Specialty based on inter se seniority and eligibility only.
5. The candidate should be registered with Punjab Nurses registration Council.

PHYSIOTHERAPY COLLEGE FACULTY

Annexure 'B'

Teaching Posts for Constituent Colleges/Hospital (Physiotherapy)-Cadre "A"

70	Principal	15600-39100+7800		Hundred percent		On the basis of seniority-cum-merit amongst the professor having 10 years teaching experience, out of which minimum 2 years as Professor.
71	Professor	15600-39100+7800	Twenty Five percent	Seventy Five percent	Master's degree in any branch of Physiotherapy (MPT/MSPT) from a recognized University/Institution as a full time regular candidate after basic qualification of B.P.T. 8 years of teaching experience out of which minimum 5 years should be after Post Graduation. The candidates with higher qualification like M.Phil or Ph.D. will be given preference	On the basis of seniority-cum-merit amongst the Associate Professor having eight (8) years teaching experience as Associate Professor.
72	Assoc. Professor	15600-39100+6600	Twenty Five percent	Seventy five percent	Master's degree in any branch of Physiotherapy (MPT/MSPT) from a recognized University/Institution as a full time regular candidate after basic qualification of B.P.T. 5 years of teaching experience out of which minimum 3 years should be after Post Graduation.	On the basis of seniority-cum-merit amongst the Assistant Professor having Five years teaching experience as Assistant Professor.
73	Lecturer	15600-39100+5400	Fifty percent	Fifty percent	Master's degree in any branch of Physiotherapy (MPT/MSPT) from a recognized University/Institution as a full time regular candidate after basic qualification of B.P.T. The candidate must have 3 years experience as Demonstrator.	On the basis of seniority-cum-merit amongst the Demonstrator having three years teaching experience as Demonstrator in BFUHS, Faridkot.

PHARMACY FACULTY

Annexure 'B'

Teaching Posts for Constituent Colleges/Hospitals (Pharmacy)- Cadre "A"

74	Principal	15600-39100+7800		Hundred percent		On the basis of seniority-cum-merit amongst the Professor who have five (5) years as Professor
75	Professor	15600-39100+7800	Twenty Five percent	Seventy five percent	<p>a) Qualification: First Class B.Pharm with Master's degree in Pharmacy (M.Pharm) in appropriate branch of specialization in Pharmacy, recognized by Pharmacy Council of India.</p> <p style="text-align: center;">OR</p> <p>Ph.D degree in any of Pharmacy subjects, recognized by the Pharmacy Council of India.</p> <p>b) Experience: 10 years experience in teaching in PCI approved/ recognized Pharmacy College or research experience out of which 5 years must be as Associate Professor in PCI approved/ recognized Pharmacy College.</p>	On the basis of seniority-cum-merit amongst the Associate Professor having five (5) teaching experience as Associate Professor.
76	Associate Professor	15600-39100+6600	Twenty Five percent	Seventy five percent	<p>a) Qualification: First Class B. Pharm with Master's degree in Pharmacy (M.Pharm) in appropriate branch of specialization in Pharmacy, recognized by the Pharmacy Council of India.</p>	On the basis of seniority-cum-merit amongst the Assistant Professor having three (3) experience in teaching as Assistant Professor

				<p>A PCI recognized Pharm.D degree holder shall also be eligible for the posts of Associate Professor in the subjects of Pathophysiology, Pharmacology and Pharmacy practice. Associate Professor shall acquire PCI recognized Ph.D in any of Pharmacy subjects within 7 years to become eligible for the post of Professor.</p> <p>b) Experience: 3 years experience in teaching or research at the level of Assistant Professor or equivalent in PCI approved/ recognized Pharmacy College.</p> <p>c) PhD will be preferred.</p>	
77	Lecturer	15600-39100+5400	Hundred per cent	<p>a) Qualification: First Class B.Pharm with Master's degree in Pharmacy (M.Pharm) in appropriate branch of specialization in Pharmacy, recognized by Pharmacy Council of India.</p> <p>A PCI recognized Pharm.D degree holder shall also be eligible for the posts of Lecturer/Assistant Professor in the subjects of Pathophysiology, Pharmacology and Pharmacy Practice.</p> <p>d) Experience: A Lecturer will be re-designated as Assistant Professor after 2 years of teaching experience in PCI approved/ recognized Pharmacy College.</p> <p>e) Should have 3 years as Demonstrator</p>	

	Advanced Cancer Diagnostic Treatment & Research Centre, Bathinda
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78	Director (Advance Cancer Centre,Bathinda)	3740067000+10000	Hundred percent		MD (Radiotherapy)/MD(Radiology)/ from a recognized institution by Medical Council of India. Professor (Retd.) in the relevant field shall be preferred.
79	Tutor (Radiotherapy Technology)	15600-39100+5400	Hundred percent		M.Sc. in Radiotherapy Technology from a recognized University/Institution.

Note : 1. In case no suitable person possessing the qualifications and experience as prescribed is available for promotion to any post in service that post shall be filled up by direct appointment.

2 All appointments to the posts in the service by promotion shall be made by selection on merit and no person shall be entitled to claim as right of promotion to such posts on the basis of seniority-cum-merit.

3 All the candidates should registered with the concerned councils in the state of Punjab.

4 All the candidates should have compulsory to pass Punjabi upto matric level at the time of apply,