These provisional terms and condition for the post of Medical Officer are as per the Department of Health and Family Welfare, GOP letter no ਈ-4(9)/ਪੰ:/2021/32535 ਮਿਤੀ 07/04/2021. The latest and subsequent terms and conditions of the Department of Health and Family Welfare, GOP will be followed in letter and spirit.

Sr. No.	Name of Post	Basic and Professional qualification	No. of Posts	7 CPC ਅਨੁਸਾਰ ਨਵੇਂ ਭਰਤੀ ਦੀ ਮੁੱਢਲੀ ਤਨਖਾਹ ਪੇਅ ਮੈਟਰਿਕਸ ਟੇਬਲ ਅਨੁਸਾਰ ਲੈਵਲ
1.	Medical Officer (General)	 MBBS Degree from recognized University or institution or any equivalent degree recognized by the Medical Council of India. Registered with the Punjab Medical Council or with any duly constituted Medical Council in India. 	400	53100

- 1. Age limit: Between 18 and 37 years as on 1st Jan., 2021.
- 2. Relaxation in upper age for various categories is as below:
 - i. SC/BC, candidates is 5 years
 - Physically Handicapped is 10 years
 - iii. candidates for Ex-Servicemen Category, the age relaxation will be as follows:-

"For recruitment to any vacancy in the State Civil Services whether reserved or not under these rules an Ex-Servicemen shall be allowed to deduct the period of his/her service in the Armed Forces of the Union from his/her actual age and if the resultant age does not exceed the maximum age limit prescribed for direct appointment to such vacancy in the concerned Service rules, by more than 3 years, he/she shall be deemed to satisfy the condition regarding age limit"

- iv. Upper age limit may be relaxed up to 45 years for Punjab Govt. and its Board/ Corporation/ Commission and Authorities employees, all States/ Central Government employees.
- v. Upper age will be relaxed upto the age of 45 years for the candidates who are working in the department of Health and Family Welfare Punjab in various wings/ programmes/ institutions on Contractual basis/ Outsource basis as per Rule 5(1) proviso 2 of Punjab Civil Services (General and Common Conditions) Service Rules 1994 but there will be no relaxation in academic qualification.
- vi. Upper age limit is also relaxable up to 42 years for Widows, Divorcees and certain other Categories of Women.

Terms and Conditions:-

- 1. These posts will be given pay scales as per central pattern.
- 2. Knowledge of Punjabi Language upto Matriculation Standard or its equivalent. Candidates who do not possess the qualification shall have to acquire this qualification within six months of their joining the service failing which their services shall be terminated.
- a) Provided further where a War Hero, who has been discharged from defence service or paramilitary forces on account of disability suffered by him or his widow or dependent member of his family, is appointed under the instructions issued in this behalf by the Government, the person so appointed will not be required to possess aforesaid knowledge of Punjabi Language.
- Provided further that where a ward of defence service personal, who is bonafide resident of Punjab State, is appointed by direct appointment, he/she shall have to pass an examination of Punjabi Language equivalent to Matriculation

standard or he shall have to qualify a test conducted by the Language Wing of the department of Education of Punjab Government with in a period of two Research.

Reservation will be as per applicable rules and Punjab Government Policy Guidelines. Number of posts given in the advertisement for reserved category is provisional.

4. The SC/ BC category certificate should be in accordance with the instructions of the Department of Welfare Punjab and the certificate for the Ex-Serviceman, Freedom Fighters, Economically Weaker Section and Sports persons categories should be in accordance with the instructions of the concerned Department.

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- 5. Candidates should select their categories carefully, because candidates belonging to categories other than General Category are entitled to fee concession/ exemption, age relaxation and job reservation. The Category once selected/filled will not be changed under any circumstances. Candidates shall submit certificates issued by the Competent Authority in support of their claim to a particular category.
- 6. Ex-serviceman/ Lineal Descendent of Ex-serviceman (LDESM/ Grand children of Gallantry Award Winners who have domicile of Punjab are eligible for reservation under the Ex-serviceman category. LDESM/ Grand children of Gallantry Award Winners shall be considered against the vacancies for Ex-serviceman only if no Ex-servicemen are available. In case sufficient numbers of Ex-servicemen are available, then LDESM shall be treated as General Category candidates.
- 7. Sportspersons seeking reservation under Sports quota should have Sports Gradation Certificate issued by Director Sports, Punjab as per the latest instructions to claim benefit under this category. The relevant certificate should be there with the candidate as on the last date of the submission of the online application. No extra time will be given to candidates in this respect.
- 8. The qualification of candidates should be prior to the last date of filling the applications.
- 9. No TA/DA will be paid for the journeys performed for the written test/counselling etc.
- 10. The candidate applying for more than one post shall have to apply separately, along with necessary fees.
- 11. Candidates are requested to mention their sub category viz-a-viz Caste in online application form.
- 12. Department has not any mechanism to check the certificates of candidates who are applying online. If, at any stage certificate of the candidate is found fictitious / bogus or ineligible, the candidature of the candidate will be cancelled and action will be taken according to law.
- 13. Mere qualifying the written examination would not make the candidates eligible for appointment until and unless they produce Police Verification certificate,

clearance of criminal charges if any pending against him/her in the court of law and other Police actions to the satisfaction of department.

Only those Government employees shall be eligible to issue appointment letters who are certified by the Head of the Department as not having any pending disciplinary proceedings or undergoing punishment under Punjab Civil Services (Punishment and Appeal) Rules, 1970, or any other material disqualification in terms of integrity and professional misconduct and necessary NOC should be obtained from the Head of the Department.

15 NATIONALITY: A candidate shall be a

i. Citizen of India; or

14.

- ii. Citizen of Nepal; or
- iii. Subject of Bhutan; or
- iv. Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settlement in India; or
- v. A person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka and East African countries of Kenya, Uganda and United Republic of Tanzania (formerly Tanganyika and Zanzibar) Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intension of permanently setting in India; Provided that a candidate belonging to categories (ii), (iii), (iv) and (v) shall be a person in whose favor a certificate of eligibility has been issued by the Government of Punjab in the Department of Home Affairs and Justice.
- 16. The certificates/diplomas/ degrees issued by non-recognized institutions will not be considered and the candidature of candidates will be declared ineligible.
- 17. Candidates, who will score minimum 33% marks in the written test, will only be declared as eligible and the candidates who will score less than 33% marks in the written test will be declared as ineligible.
- 18. Merely appearing in the written test will not entitle the candidates for the right to selection unless they fulfil the prescribed eligibility criteria and other terms and conditions of the advertisement. Selection will be on the inter-se-merit of the written test and marks of experience subject to the reservation prescribed by the Government.
- 19. In case qualified candidates obtain equal marks in the written examination, then preference will be given to the candidate who is older in age.
- 20. No extra weight age shall be admissible to the candidates possessing higher qualification.